

GHEORGHE MARCUS

ENGINEERING/MAINTENANCE MANAGER

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PROFESSIONAL SUMMARY

Highly experienced and motivated Engineering and Maintenance Manager with over 10 years of experience in the manufacturing food industry. Proven track record of leading cross-functional teams to achieve operational excellence and improve equipment reliability. Adept at developing and implementing preventive maintenance programs, managing budgets, and supervising engineering and maintenance staff. Strong analytical and problem-solving skills, with the ability to identify and resolve complex maintenance issues. Committed to promoting a safe work environment, fostering a positive company culture, and mentoring team members to achieve personal and professional growth.

SKILLS

- Creative Problem Solving
- Proactive Risk Identification
- Enforcing Plant & Food Safety
- Supply Chain Management
- Optimizing Process Improvement
- Project Engineering & Execution
- Team Leadership & Development
- Strategic Operational Planning
- Driving Change Improvement
- Quality Assurance
- Negotiation & Budgeting
- Vendor Management

CAREER HIGHLIGHTS

Engineering/Maintenance Manager Champion: Demonstrated exceptional leadership skills as the maintenance manager of a 243,000 square foot facility. Implemented proactive maintenance strategies to reduce downtime and improve equipment reliability, resulting in a 30% decrease in maintenance costs. Championed safety culture and ensured compliance with OSHA regulations, resulting in a zero incidence rate. Developed and maintained strong relationships with contractors, vendors, and internal stakeholders to ensure smooth and efficient operations. Trained and mentored maintenance staff, fostering a positive work environment and encouraging personal and professional growth.

Team Builder and Coach: Proven track record of leading teams to achieve operational excellence and exceed performance targets. Adept at building high-performing teams through effective coaching, mentoring, and training programs. Hands-on approach to leadership and a willingness to get involved in all aspects of the business, from strategic planning to daily operations. Collaborated with cross-functional teams to drive continuous improvement and achieve company goals. Encouraged a positive work environment, fostered open communication, and promoted teamwork to create a cohesive and motivated team.

EDUCATION

Bachelor of Science Degree in Engineering 2002
Industrial Automation Engineering – Systems and Computer Science

Certification:

Certified Maintenance and Reliability Professional (CMRP) 2022
OSHA 30-Hour Construction Safety and Health Certification 2022
Six Sigma Green Belt Certification 2020
5S Lean 2020
CCNA (Cisco Certified Network Associate) 2014
CCENT (Cisco Certified Entry Networking Technician) 2012

PROFESSIONAL EXPERIENCE

Century Snacks, Commerce, CA

Apr 2020 - PRESENT

Engineering/Maintenance Manager

Directed maintenance operations in Century Snacks, largest snacks production facility with a staff of one Project Engineer, three maintenance supervisors and three mechanics. Managed an \$1M budget running a high-speed, competitive manufacturing operation in a high-demand, quality system environment. Improved plant productivity through lean concepts and maintenance management systems that yield equipment availability and reliability.

- Manage the Maintenance Department by supervising daily work and schedules as well as capital projects.
- Leading role in ensuring a safety-first culture through actively supporting the site's health and safety program.
- Reporting to the Plant Manager, supervise and coordinate activities of workers engaged in setting up, installing, repairing, and maintaining machinery and equipment.
- Ensure optimal plant and machine utilization results.
- Managed all maintenance aspects of a 243,000-sq. ft. facility.
- Strong knowledge of electronics, controls, mechanical and electrical components found in food manufacturing machinery as well as proper safety standards for food production equipment.
- Experience with continuous improvement methods such as lean and six sigma techniques and tools
- Manage and work within the parameters of departmental budget.
- Set strategic and tactical direction to plan, schedule, direct, and control all maintenance processes in order that we can meet the needs of our customers. This will include but is not limited to managing repair, preventative maintenance, fabrication, and modification, installation of machines, tools, and equipment to ensure continuous production operations.
- Provide strong leadership and technical expertise to maintain existing procedures and drive continuous improvement.
- Plans develops and implements new methods and procedures designed to improve operations, minimize operating costs, and effect greater utilization of labor and materials.
- Reviews new product plans and discusses equipment needs and modifications with the management team.
- Ensure food safety procedures are adhered to when repairing, replacing, installing, and applying preventive maintenance to food processing equipment and while working in the processing area.
- Follows and ensures compliance with all GMP, Food Safety and Safety practices, policies, and requirements.
- Lead the achievement of a zero-injury workplace.
- Ensure compliance with applicable State and Federal government regulations.
- Build a culture of mutual respect, teamwork, and professionalism, demonstrating active support of the Company's values and policies.
- Trained new hire personnel on policies and procedures to foster smooth acclimation and rapid productivity into the company's culture.

Century Snacks, Commerce, CA

Oct 2016 - Apr 2020

Reliability Engineer

Focused on all aspects of reliability of components, equipment, and process, acquire and analyze data, prepare diagrams, charts, drawings, calculations, and reports for defining reliability problems and makes recommendations for improvements.

- Conducted analysis of reliability problems and investigated to determine the reliability required for the situation considering the cost limitations for equipment up/down time, repair/replacement costs, weight, size, and availability of materials/equipment, provided support for assigned projects.
- Determined the cost advantages of alternatives for developing action plants to comply with internal/external customer demands for reliable processes/equipment to avoid failures.
- Worked with Plant Manager, Engineers, and Maintenance Manager to ensure the reliability, availability, and performance of services, control and tracking of maintenance budget.
- Implemented a new [ERP] system for Preventive Maintenance, which helped to enhance productivity, flexibility, and mechanics responsiveness, while eliminating cost, inefficiencies, and reducing down time of equipment.
- Managed the planning/scheduling of maintenance work using the work order system, coordinate equipment availability and resources.
- Responsible for plant Preventive Maintenance, inspect and repair equipment's keeping critical spare parts in inventory and ordering spare parts.

- Installed and upgraded PC and Server components and installed new software.
- Configured, setup and resolved all equipment networking related issue.

Overhill Farms, Vernon, CA

Jan 2016 - Oct 2016

Electro-Mechanic/Plant Maintenance Engineer Consultant

Provided full Reliability, Maintainability, System Safety and Logistic Support Analysis Programs to the Company. Prepared preventive maintenance, program plans, predictions and analyses to support engineering and program management.

- Calculated spares requirements and developed most cost-effective maintenance concepts based upon operator ownership costs.
- Troubleshoot and engineer safe, reliable, and cost-effective solutions to mechanical failure issues while meeting company and industry standards; thoroughly document all analysis, engineered changes and drawing updates.
- Provide emergency support for maintenance and operations, effective recommendations to mitigate issues, determine the root cause and prevent reoccurrence.
- Assisted inspectors, materials engineers, maintenance personnel, and process engineers in predicting failures and proactively offer solutions to promote mechanical integrity of the equipment.
- Created and documented new training plans and implementation strategies.
- Performed safety control inspections of all equipment's and prioritized projects for future repair.
- Perform failure analyses and communicate trends to managers.

Golden West Food Group, Vernon, CA

Apr 2014 – Jan 2015

Electro-Mechanic

Performed preventive maintenance to production-related equipment and building equipment as needed. Consistently reported to work on time, work well with other employees to accomplish a common goal, and maintain a safe work environment.

- Ensures correct use of all company equipment by having a working knowledge of how to properly and safely use the equipment.
- Executed weekly Preventive maintenance and troubleshooting.
- Performed preventive maintenance to production-related equipment and building equipment as needed.
- Assists Senior Mechanics Engineers with all major repairs and tenant improvement work as requested.
- Works with vendor partners to determine the root cause of issues and appropriate corrections.
- Maintained complete inventory and cleaning of all equipment and work areas.
- Assisted or performed installations of new or replacement facility equipment.
- Used problem solving skills and methodologies to resolve any issue as it relates to primary duties and responsibilities within the facility operation.
- Formulate technical action plans for analyzing and resolving end-to-end solutions.
- Coordinated and managed issue the failure components and outside purchased parts.
- Participate in design reviews and technical interface meetings.
- Organized and prioritized various projects and meet deadlines.
- Assisting with coordinating all subcontractor activities.
- Ensures operation and safety of all company equipment by reporting preventive maintenance request once made aware of issue.
- Consistently reported to work on time, work well with other employees to accomplish a common goal, and maintain a safe work environment.

Goedecke & Associates, Inc., Santa Ana, CA

Feb 2010 – Apr 2014

Warehouse Manager/Network Administrator

Worked closely with CEO and executives in order to make decisions to better design, deploy, manage and troubleshoot IT infrastructure. Responsible for building a highly effective warehouse team to execute all warehouse and In-house production and tasks in a high-volume warehousing environment, abiding by ISO American Global Standards 9001 and 14001 (Certified Green) Standards.

- Managed functions that provided field engineering, logistics support and system assessment.

- Oversee inventory, physical counts and performed periodic cycle counts to verify outgoing orders ensuring that the associates followed proper procedures based on distributor's schematics and ensuring stockroom is clean and maintained.
- Quality Control of received goods and communicate to supervisors' daily activities and needs.
- Drive sales through managing online orders, product inventory, ensure merchandise is 100% in stock; maintain profitability through report analysis; identifying trends, defining problems and developing appropriate responses.
- Acted as primary contact for computer hardware and software problems, as well as network emergencies.
- Participated in a team environment provided administration and troubleshooting of servers and workstations software, hardware, telephones system, protecting critical data, upgrades and installing of new equipment and supporting end-users' problems.
- Participating in a team environment for implementing new business software Adempiere 360LTS, commons-based peer-production of Open Source ERP Applications.

OMV Petrom, Bihor, RO

Oct 2002 – Jan 2010

Network & Systems Administrator

Provided day-to-day administration and support for networks, servers, peripherals along with over 200 workstations, hands on experience on installing and replacing PC components, software installation and removal.

- Designed, implemented, and maintained company's IT infrastructure, including servers, network devices, and cloud computing solutions.
- Monitored network performance and resolved complex technical issues to ensure high availability and security of the IT systems.
- Evaluated and recommended technology solutions to meet business needs, including hardware and software upgrades, and security enhancements.
- Collaborated with cross-functional teams to identify and resolve IT-related issues and improve IT service delivery.
- Provided technical support to end-users on hardware, software, and network-related issues.
- Configured and installed computers, printers, and other hardware devices.
- Maintained inventory of IT assets and provided asset management reports to management.
- Trained end-users on software applications and provided training materials and guides.